



DEPARTMENT OF THE ARMY
HEADQUARTERS U.S. ARMY MEDICAL DEPARTMENT ACTIVITY
FORT SILL, OKLAHOMA 73503-6300

REPLY TO THE
ATTENTION OF:


MCUA-OSO

14 October 2005

MEMORANDUM FOR MEDDAC Staff Members

SUBJECT: Commander's Safety Philosophy

1. Reference AR 385-10, Army Safety Program.
2. I am the senior safety officer for the Reynolds Army Community Hospital team of healthcare professionals. As a team, our number one priority and commitment is to ensure a safe and healthful environment for all patients, visitors, and staff. I will support this goal and charge each of you to be aggressive in identifying and resolving all safety issues.
3. Excellence in safety starts with my equipping you with the training and resources you need to do the right job, the right way, at the right time. If you see an unsafe act or condition, please TAKE ACTION!
4. There are risks associated with every activity, both on and off the job. We use Safety Risk Management principles to develop good controls that mitigate those risks. I expect all staff members and their supervisors to constantly look for ways to minimize risk whether in the work place or off duty. We must conserve the MEDDAC's most precious resource – our people.
5. I will equip you with the tools to perform the Safety Risk Management process, because it focuses on prevention more than investigation to minimize and eliminate hazards. To further show my support to you, I want the first-line supervisor of any staff member who loses time due to injury to contact me personally within one day of the injury so I can know the circumstances first-hand.
6. The safety culture at Reynolds is alive and strong, but we must not rest. We owe our patients and staff an enthusiasm for continual improvement. I am dedicated to that end. Together, we will foster an environment that demands performance to standard, wise decisions on risk management, and mitigation of risks to our customers and to ourselves.


FREDERICK A. SWIDERSKI
COL, MS
Commanding